

TEAMS Contracts, FY2025 ETF - Source: Act 2023-379

To be distributed to school systems based on the provisions of Article 15 of Chapter 13 of Title 16 of the Code of Alabama 1975. The Math and Science Teacher Program shall use the following salary matrix to determine the salaries of qualified math and science teachers, based on 189 contract days.

In addition to the following salaries, qualified math and science teachers employed in hard-to-staff schools shall receive an additional \$5,000 stipend.

FY25					FY24				
Step	Bachelor	Daily Rate	Bachelors	Daily Rate	Step	Master	Daily Rate	Masters	Daily Rate
0	50,521	267.30	49,530	262.06	0	57,285	303.10	56,161	297.15
1	54,082	286.15	53,021	280.53	1	62,194	329.07	60,974	322.61
2	56,972	301.44	55,854	295.52	2	65,514	346.63	64,229	339.84
3	58,638	310.25	57,488	304.17	3	67,433	356.79	66,110	349.79
4	60,350	319.31	59,166	313.05	4	69,401	367.20	68,040	360.00
5	62,105	328.60	60,887	322.15	5	71,420	377.89	70,019	370.47
6	63,909	338.14	62,655	331.51	6	73,493	388.85	72,051	381.22
7	65,759	347.93	64,469	341.11	7	75,622	400.12	74,139	392.27
8	67,074	354.89	65,758	347.93	8	77,132	408.11	75,619	400.10
9	68,415	361.99	67,073	354.88	9	78,676	416.27	77,133	408.11
10	69,440	367.41	68,078	360.20	10	79,857	422.52	78,291	414.24
11	70,482	372.92	69,100	365.61	11	81,055	428.86	79,465	420.45
12	71,540	378.52	70,137	371.10	12	82,271	435.30	80,657	426.76
13	71,540	378.52	70,137	371.10	13	82,271	435.30	80,657	426.76
14	71,540	378.52	70,137	371.10	14	82,271	435.30	80,657	426.76
15	72,616	384.21	71,192	376.68	15	83,510	441.85	81,872	433.19
16	72,616	384.21	71,192	376.68	16	83,510	441.85	81,872	433.19
17	72,616	384.21	71,192	376.68	17	83,510	441.85	81,872	433.19
18	73,717	390.04	72,271	382.39	18	84,774	448.54	83,111	439.74
19	73,717	390.04	72,271	382.39	19	84,774	448.54	83,111	439.74
20	73,717	390.04	72,271	382.39	20	84,774	448.54	83,111	439.74
21	74,838	395.97	73,370	388.20	21	86,065	455.37	84,377	446.44
22	74,838	395.97	73,370	388.20	22	86,065	455.37	84,377	446.44
23	74,838	395.97	73,370	388.20	23	86,065	455.37	84,377	446.44
24	75,981	402.01	74,491	394.13	24	87,378	462.32	85,664	453.25
25	75,981	402.01	74,491	394.13	25	87,378	462.32	85,664	453.25
26	75,981	402.01	74,491	394.13	26	87,378	462.32	85,664	453.25
27	77,148	408.19	75,635	400.19	27	88,721	469.42	86,981	460.22

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AA/EDS					Doctorate				
Step	FY25	Daily Rate	FY24	Daily Rate	Step	FY25	Daily Rate	FY24	Daily Rate
0	61,346	324.58	60,143	318.22	0	65,405	346.06	64,122	339.27
1	67,061	354.82	65,746	347.86	1	71,932	380.59	70,521	373.13
2	70,661	373.87	69,275	366.53	2	75,769	400.89	74,283	393.03
3	72,730	384.82	71,303	377.26	3	77,988	412.64	76,458	404.54
4	74,851	396.04	73,383	388.27	4	80,263	424.67	78,689	416.34
5	77,030	407.57	75,519	399.57	5	82,600	437.03	80,980	428.47
6	79,267	419.40	77,712	411.17	6	84,997	449.72	83,330	440.90
7	81,561	431.54	79,961	423.07	7	87,458	462.74	85,743	453.67
8	83,193	440.18	81,561	431.54	8	89,208	472.00	87,458	462.74
9	84,856	448.97	83,192	440.17	9	90,993	481.45	89,208	472.00
10	86,128	455.70	84,439	446.77	10	92,356	488.66	90,545	479.07
11	87,421	462.55	85,706	453.47	11	93,741	495.98	91,902	486.25
12	88,731	469.48	86,991	460.27	12	95,148	503.43	93,282	493.56
13	88,731	469.48	86,991	460.27	13	95,148	503.43	93,282	493.56
14	88,731	469.48	86,991	460.27	14	95,148	503.43	93,282	493.56
15	90,069	476.56	88,302	467.21	15	96,581	511.01	94,687	500.99
16	90,069	476.56	88,302	467.21	16	96,581	511.01	94,687	500.99
17	90,069	476.56	88,302	467.21	17	96,581	511.01	94,687	500.99
18	91,432	483.77	89,639	474.28	18	98,043	518.75	96,120	508.57
19	91,432	483.77	89,639	474.28	19	98,043	518.75	96,120	508.57
20	91,432	483.77	89,639	474.28	20	98,043	518.75	96,120	508.57
21	92,823	491.13	91,002	481.49	21	99,535	526.64	97,583	516.31
22	92,823	491.13	91,002	481.49	22	99,535	526.64	97,583	516.31
23	92,823	491.13	91,002	481.49	23	99,535	526.64	97,583	516.31
24	94,241	498.63	92,393	488.85	24	101,056	534.69	99,074	524.20
25	94,241	498.63	92,393	488.85	25	101,056	534.69	99,074	524.20
26	94,241	498.63	92,393	488.85	26	101,056	534.69	99,074	524.20
27	95,688	506.29	93,811	496.35	27	102,607	542.89	100,595	532.25

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Step	TEAMS GAP PAY - FY25			
	BS	MS	6Y	DO
0	2,921	5,410	5,410	5,410
1	6,482	1,319	11,126	11,937
2	9,372	13,639	14,725	15,744
3	9,022	10,375	11,206	11,991
4	10,734	12,343	13,327	14,266
5	12,489	14,362	15,506	15,603
6	12,117	13,935	15,030	16,116
7	13,967	16,064	17,324	18,577
8	15,282	17,574	18,956	20,327
9	15,059	17,318	18,679	20,031
10	15,552	17,886	19,290	20,685
11	16,054	18,464	19,915	21,354
12	16,568	19,054	20,550	22,037
13	16,018	18,423	19,867	21,306
14	15,463	17,784	19,180	20,567
15	15,978	18,377	19,821	21,254
16	15,412	17,727	19,119	20,501
17	14,840	17,069	18,409	19,740
18	15,363	17,669	19,055	20,435
19	14,780	16,998	18,331	19,659
20	14,190	16,320	17,601	18,874
21	14,716	16,926	18,253	19,574
22	14,115	16,234	17,509	18,775
23	13,508	15,537	16,755	17,968
24	14,067	16,144	17,412	18,673
25	13,418	15,432	16,644	17,849
26	12,793	14,713	15,868	17,017
27	13,327	15,329	16,531	17,727
28	12,689	14,595	15,740	16,879
29	12,044	16,854	14,940	16,021
30	11,394	13,105	14,133	15,155
31	10,736	12,349	13,317	14,282
32	10,071	11,585	12,493	13,398
33	9,401	10,814	11,661	12,505
34	8,724	10,035	10,821	11,604
35	8,039	9,248	9,973	10,695